

Daftar Keanggotaan Asosiasi

Association Memberships

Bank Banten tergabung dalam berbagai asosiasi dengan keanggotaan yang tetap berlaku hingga tahun 2025, di antaranya:

Bank Banten has joined associations whose memberships are still valid until 2025, as follows:

Nama Asosiasi / Association Name	Jabatan / Position
Asbanda	Anggota / Member
OJK	Anggota / Member
LAPSSJK	Anggota / Member
FKDK BPDSI	Anggota / Member
FKDKP	Anggota / Member
FKIJK	Anggota / Member
LAPSPI	Anggota / Member
Ikatan Bankir Indonesia (IBI)	Anggota / Member
FKDOP	Anggota / Member

Demografi Karyawan

Employee Demography

Sepanjang tahun 2025, secara keseluruhan Perseroan memiliki 904 karyawan yang mencakup anggota Dewan Komisaris, Direksi, dan Komite. Jumlah karyawan ini meningkat sebesar 5,73% dibandingkan jumlah karyawan tahun sebelumnya yakni 855 karyawan.

Throughout the year 2025, the Company had a total workforce of 904 employees, encompassing members of the Board of Commissioners, Board of Directors, and Committees. This number represents an increase of 5.73% compared to the preceding year's total workforce of 855 employees.

Berikut adalah data demografi karyawan Perseroan yang mencakup jenis kelamin, usia, unit bisnis, jenjang pendidikan, level jabatan, dan status kepegawaian.

The following is the Company's employee demographic data, including gender, age, business unit, education level, job level, and employment status.

KOMPOSISI PEGAWAI BERDASARKAN STATUS KEPEGAWAIAN

EMPLOYEE COMPOSITION BASED ON EMPLOYMENT STATUS

Status Kepegawaian / Employment Status	2025			2024		
	Laki-Laki / Male	Perempuan / Female	Total	Laki-Laki / Male	Perempuan / Female	Total
Direksi dan Komisaris / Board of Directors and Board of Commissioners	6	1	7	6	0	6
Pegawai tetap / Permanent employee	390	292	682	408	284	692
Masa Percobaan / Probation	0	1	1	0	0	0
Kontrak / Contract	71	141	212	45	110	161
Jasa Tenaga Ahli / Experts	2	0	2	2	0	2
TOTAL	469	435	904	461	394	855

Demografi Karyawan

Employee Demography

KOMPOSISI BERDASARKAN USIA

EMPLOYEE COMPOSITION BY AGE

Usia / Age	2025			2024		
	Laki-Laki / Male	Perempuan / Female	Total	Laki-Laki / Male	Perempuan / Female	Total
>55 Tahun / >55 years old	11	3	18	9	2	11
46-55 Tahun / 46-55 years old	137	41	181	126	36	162
41-45 Tahun / 41-45 years old	121	34	152	126	37	163
31-40 Tahun / 31-40 years old	118	112	219	126	89	215
>30 Tahun / >30 years old	82	244	334	74	230	304
TOTAL	469	435	904	461	394	855

KOMPOSISI BERDASARKAN JENJANG PENDIDIKAN

EMPLOYEE COMPOSITION BY EDUCATION

Tingkat Pendidikan	2025			2024		
	Laki-Laki / Male	Perempuan / Female	Total	Laki-Laki / Male	Perempuan / Female	Total
S3 / Doctoral Degree	1	1	2	1	0	1
S2 / Master's Degree	29	9	38	25	9	34
S1 / Bachelor's Degree	377	357	734	367	313	680
Diploma / Associate Degree	47	51	98	51	48	99
SMA dan Sederajat / Senior High School and Equivalent	15	17	32	17	24	41
SMP / Junior High School	0	0	0	0	0	0
TOTAL	469	435	904	461	394	855

KOMPOSISI BERDASARKAN TINGKAT JABATAN

EMPLOYEE COMPOSITION BY POSITION

Jabatan	2025			2024		
	Laki-Laki / Male	Perempuan / Female	Total	Laki-Laki / Male	Perempuan / Female	Total
Direksi & Komisaris / Board of Directors and Board of Commissioners	6	1	7	6	0	6
Staf Ahli / Expert Staff	2	0	2	2	0	2
Kepala Divisi / Head of Division	11	3	14	9	3	12
Kepala UKK / Head of UKK	3	0	3	3	0	3
Kepala Bagian / Head of Section	44	11	54	37	8	45
Kepala Cabang / Head of Branch	27	7	34	24	10	34
Manajer Operasional / Operational Manager	10	9	20	12	8	20
Manajer Bisnis / Business Manager	14	6	20	15	5	20
SPV	25	10	38	23	11	34
Staff	327	388	712	330	349	679
TOTAL	469	435	904	461	394	855